



**NATIONAL
OCCUPATIONAL
STANDARDS**



VQA
VOCATIONAL
QUALIFICATIONS
AUTHORITY

GYPSUM PLASTER PRACTITIONER

A(LEVEL 3)

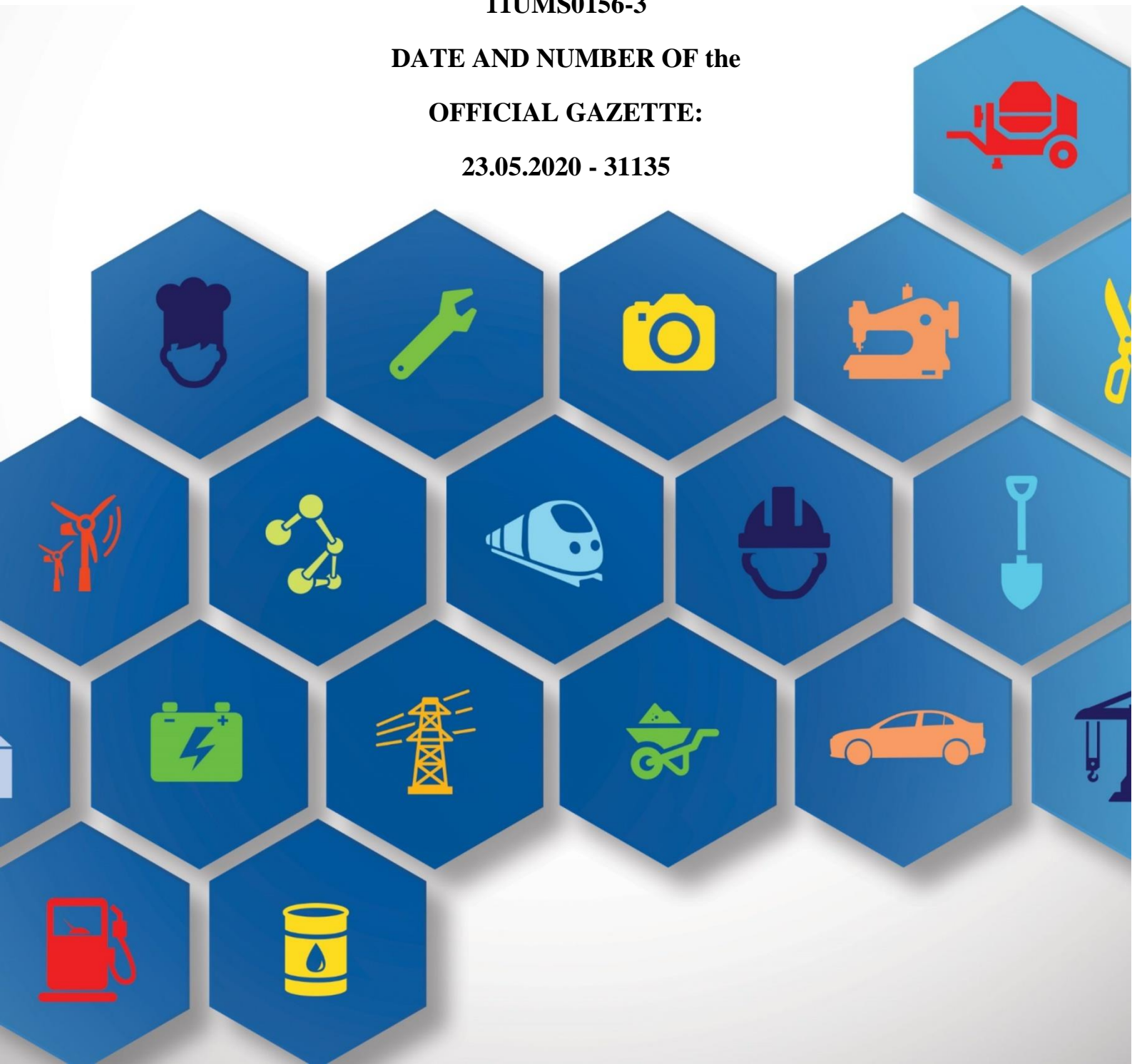
REVISION 01

11UMS0156-3

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Occupation:	GYPSUM PLASTER PRACTITIONER
Level:	3 ¹
Reference Code:	11UMS0156-3
Organization(s) Developing/Revising the Standard:	Developed by: Turkish Employers' Association of Construction I ndustries (INTES) Revised by: VQA Working Group
Sector Committee Validating the Standard:	VQA Construction Sector Committee
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Revision No:	01

¹ Qualification level of the occupation is designated as level 3 according to Turkish Qualifications Framework with 8 levels.

TERMS, SYMBOLS AND ABBREVIATIONS

EMERGENCY: Any incident that requires urgent response, struggle, first aid or evacuation in the entire workplace or a part of it, such as fire, explosion, hazardous chemical spill or natural disasters;

SCREED: Aluminum strip used to ensure smoothness of surface;

SIMPLE SCAFFOLD: Equipment with waist and knee protection in accordance with OHS standards, used in ceiling and other wall applications;

FEATHER EDGE: Hand tool with one sharp and one straight edge, used to lay plaster on the surface between screeds;

GROOVES: Indentations created on surfaces using a hammer or a similar tool;

LEVELING LINE: Colored thread used to mark the

leveled surfaces;**ISCO-08:** International Standard

Classification of Occupations;**OHS:** Occupational Health and Safety;

PERSONAL PROTECTIVE EQUIPMENT (PPE): Any tool, device or equipment worn or held by employees to protect them from one or more risk threatening their health and safety and arising from the work carried out, specifically designed for this purpose;

ANGLE BEAD: Protective profiles used on corners to enhance their impact resistance and ensure perfect verticality;

MACHINE PLASTER: Type of plaster that is coarse-grained, contains perlite, is used to coat surfaces, is easily workable, can be applied in a thickness range of 7-25 mm (if it is to be applied in more than one layer, it must set before applying the second and third layers), does not contain anything harmful to human health and is applied by means of a machine;

LASER LEVELER: Laser device installed on a surface to level it horizontally or vertically by sending laser rays rotating on the surface;

BILL OF QUANTITIES: A list showing the quantity of each work item to be carried out in a project;

FINISH PLASTER: The type of plaster that is applied on plaster board, rough cast plaster or smooth cast plaster before paint;

RISK: Probability of occurrence of a loss, injury or another undesired outcome arising from a hazard;

RISK ASSESSMENT: Combined effort of identifying existing or external hazards at the workplace, analyzing and rating the risks arising from hazards and factors that cause

such hazards to turn into a risk, and agreeing on the measures to control them;

GYPSUM PLASTER: Type of plaster that is coarse-grained, contains perlite, is used to coat surfaces, is easily workable, can be applied in a thickness range of 5-25 mm for one layer (if it is to be applied in more than one layer, it must set before applying the second and third layers), does not contain anything harmful to human health and is applied manually;

SCRAPER: Construction tool used to fill and smoothen the plaster surface;

PLUMB: Tool used to check whether an element is vertical;

HAZARD: The potential to cause harm or damage that may affect the employees or the workplace, which exists at the workplace or originate externally;

FLOAT: A kind of trowel used to obtain a smooth surface on the wall;

BONDING PLASTER: Undercoat plaster scratched to give a key for the top coat to adhere to.

CONTENTS

1. INTRODUCTION	6
2. DESCRIPTION OF THE OCCUPATION	7
2.1. Definition	7
2.2. International Classification Code of the Occupation	7
2.3. Specific Provisions regarding the Occupation	7
2.4. Working Environment and Conditions	7
3. OCCUPATION'S PROFILE	8
3.1. Tasks, Actions, Success Criteria, Occupational Knowledge and Practice Skills	8
3.2. Tools and Equipment	18
3.3. Attitude and Behavior	18
Annex: Persons and Organizations Involved in the Development and Validation of the Occupational Standard	20

1. INTRODUCTION

Gypsum Plaster Practitioner (Level 3) National Occupational Standard was developed by the Turkish Employers' Association of Construction Industries (INTES) assigned by VQA, assessed based on the opinion of relevant bodies and organizations in the sector, reviewed by the VQA Construction Industry Committee, and approved by the Executive Board of VQA in accordance with the Regulation on the Development of National Occupational Standards and National Qualifications, published in the Official Gazette no. 29507 on 19.10.2015, and the Regulation on Establishment, Duties and Working Procedures and Principles of Sector Committees of Vocational Qualifications Authority, published in the Official Gazette no. 26713 on 27.11.2007.

Revision no. 1 of the Gypsum Plaster Practitioner (Level 3) National Occupational Standard was made by the VQA Working Group and approved by the VQA Executive Board after being reviewed by the VQA Construction Sector Committee.

2. DESCRIPTION OF THE OCCUPATION

2.1. Definition of The Occupation

Gypsum Plaster Practitioner (Level 3) is a qualified tradesman who makes preparations before plastering, applies plaster manually or using a machine, applies finish plaster, performs end-of-job checks and cleaning after taking occupational health and safety and environmental protection measures as well as conducting business arrangements relating to his occupation and carrying out activities aimed at professional development within the framework of quality requirements.

Gypsum Plaster Practitioners (Level 3) prepare the tools, equipment and materials for use as well as the surface before plastering. They prepare the screeds and place angle beads. In case of machine plastering, they prepare the plaster with a machine. Then, they apply the plaster to the surface with the machine and fill in the places of screeds before retouching with a steel trowel. In case of manual plastering, they prepare the plaster for manual application, fill in between the attached screeds and then fill in the place of screeds after removing them. For finish plastering, they prepare finish plaster and apply it to the surface. Following application, they perform end-of-job checks and clean the work area.

2.2. International Classification Code of the Occupation

ISCO 08: 7123 (Gypsum Plaster Practitioners)

2.3. Specific Provisions regarding the Occupation

Pursuant to Article 15 of the Law no. 6331 on Occupational Health and Safety, Gypsum Plaster Practitioners are required to be subjected medical checkup. Pursuant to Article 17 of the same Law, they are required to attend Occupational Health and Safety Training and document it.

**Legislation on OHS, environment and other matters should be complied with in the exercise of the occupation.*

2.4. Working Environment and Conditions

Gypsum Plaster Practitioner (Level 3) works in indoor and outdoor environments. Working environment may be dusty. Gypsum Plaster Practitioner (Level 3) may have to work at height and standing up for long hours. They work in direct contact with colleagues and employers during the working process, depending on the nature of the work.

In the exercise of the profession, they face the risk of accidents and injury against which occupational health and safety measures should be taken. The risks that may arise during exercise of the profession are fought at source and may be eliminated by taking occupational health and safety measures. Where all risks cannot be eliminated, they work wearing the appropriate personal protective equipment provided by the employer.

3. OCCUPATION'S PROFILE

3.1. Tasks, Actions, Success Criteria, Occupational Knowledge and Practice Skills

Task		A. Implementing occupational health and safety, environmental protection and quality measures		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
A.1	Implementing occupational health and safety measures	A.1.1	Works taking into account the OHS measures without putting themselves and others at risk.	<ol style="list-style-type: none"> 1. Legal obligations of employers and employees in relation to occupational health and safety 2. Implementation of occupational health and safety rules to business processes 3. Instructions and procedures regarding the safe use of tools and equipment and their application to business processes 4. Types, use and maintenance of personal protective equipment 5. Choosing, using and keeping personal protective equipment correctly 6. Recognizing and following health and safety signs 7. Risks and hazards in the working environment and methods and techniques to identify them 8. Types of emergencies and acting according to emergency instructions
		A.1.2	Works wearing the PPE that suit the working process at the workplace and provided by the employer.	
		A.1.3	Implements measures specified in the emergency plan in case of an emergency.	
		A.1.4	Reports the hazards, risks and near-miss incidents that might affect himself and others verbally and/or in writing.	
		A.1.5	Uses machinery and equipment at the workplace in accordance with health and safety signs and instructions.	
		A.1.6	Performs checks on safety equipment in the work area in accordance with the directives of the employer or occupational safety specialist.	
		A.1.7	Works in compliance with the OHS warning signs that should be available in the work area.	
		A.1.8	Reports the emergencies related to OHS encountered in the workplace to the relevant people.	
		A.1.9	Conveys his observations and opinion to the relevant parties during risk assessment.	

Task		A. Implementing occupational health and safety, environmental protection and quality measures			
Actions		Success Criteria		Occupational Knowledge and Practice Skills	
Code	Description	Code	Description		
A.2	Checking the safety of the work area	A.2.1	Checks the work area for occupational health and safety and identifies situations that may hinder work and cause hazards.	9. Conditions that a workplace must meet in terms of occupational health and safety and checking whether they are met 10. Potential hazards in the workplace, measures against hazards and their implementation 11. Recognition of waste and recyclable materials 12. Processes for waste and recyclable materials and their implementation 13. Technical procedures for enduring quality and their implementation during business processes	
		A.2.2	Implements the necessary measures in cases where occupational health and safety hazards may arise in the work area.		
A.3	Implementing environmental protection measures	A.3.1	Sorts out the waste generated during the working process in accordance with the instructions.		
		A.3.2	Implements measures designated for collection and storage of recyclable materials in the work area.		
A.4	Implementing technical procedures for ensuring quality	A.4.1	Implements techniques for ensuring the quality, depending on the type of the work to be carried out.		
		A.4.2	Takes corrective and preventive action to remedy mistakes and improve processes.		

Task		B. Preparations before plastering		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
B.1	Preparing the necessary tools, equipment and materials for use	B.1.1	Prepares bill of quantities according to the project.	<ol style="list-style-type: none"> 1. Project exploration and reading 2. Preparing bill of quantities according to the project 3. Features of use of tools, equipment and materials 4. Determining the quantity of tools, equipment and materials according to the project 5. Selecting, preparing and using tools, equipment and materials 6. Installing and dismantling a simple scaffold 7. Stacking materials in the work area neatly 8. Cleaning and maintenance of tools, equipment and materials 9. Surface preparation 10. Things to consider when preparing the surface 11. Factors preventing adhesion to the surface 12. Removing the roughness of surface 13. Filling in the cracks and holes on the surface 14. Characteristics of the surface to be plastered 15. Actions required to be done in case of very shiny surfaces 16. Filling in the joints of gypsum plaster boards
		B.1.2	Checks the quantity of tools, equipment and materials according to the project.	
		B.1.3	Stacks materials in the work area neatly.	
		B.1.4	Checks the hand tools and cleans and maintains them if necessary.	
		B.1.5	Installs, dismantles or engage others to install and dismantle a simple scaffold, where required.	
B.2	Preparing the surface	B.2.1	Cleans the surface if there is anything that might prevent adhesion (oil, dirt, rust, dust, mold, stain, etc.).	
		B.2.2	Repairs the loose and crumbling parts on the surface.	
		B.2.3	Removes the roughness on the wall surface using an appropriate tool (spatula, steel trowel, etc.).	
		B.2.4	Fills in the cracks and holes on the wall surface before plastering.	
		B.2.5	Covers switch/outlet boxes on the surface with an appropriate material.	
		B.2.6	Checks whether the surface to be plastered is moist and moistens it if it is too dry.	
		B.2.7	Attaches the plaster mesh to the center of the joints of different materials using the plaster.	
		B.2.8	Uses appropriate undercoat on very shiny surfaces and creates grooves on them.	
		B.2.9	Places plaster mesh on the joints between gypsum plaster boards.	
		B.2.10	Filling in the joints between gypsum plaster boards.	

Task		B. Preparations before plastering		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
B.3	Preparing the screeds	B.3.1	Attaches aluminum screeds of sizes appropriate for the feather edge to the cleaned surface using plaster.	17. Preparing the screeds and placing them on the surface 18. Criteria to be paid attention to when preparing the screeds 19. Checking the screeds after placing them 20. Preparing angle beads 21. Attaching angle beads
		B.3.2	Places screeds onto the wall surface at intervals large enough to use the feather edge in between.	
		B.3.3	Checks whether all attached screeds are horizontally/vertically level and ensures they are all level.	
B.4	Placing angle beads in the relevant places	B.4.1	Cuts the angle beads up to the height of door and window openings, etc.	
		B.4.2	Attaches the angle beads to their places shown in the project drawing using a miter square and the plaster prepared for the surface.	
		B.4.3	Skims the extra plaster protruding from the edge of the angle beads using an appropriate tool (trowel, spatula, etc.).	

Task		C. Machine plastering		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
C.1	Preparing plaster using a machine	C.1.1	Examines the machine's instructions for use.	<ol style="list-style-type: none"> 1. Features and use of plastering machine 2. Methods to prepare machine plaster 3. Applying plaster on the surface using the machine 4. Criteria to be paid attention to when applying plaster using the machine 5. Checks during and after leveling 6. Problems identified during checks and remedying them 7. Cases where a second leveling should be applied 8. Removing the screeds and filling in the spaces with plaster
		C.1.2	Pours plaster into the machine's container.	
		C.1.3	Adjusts the appropriate amount of water and gypsum according to manufacturer's instructions using the water level setting button on the machine.	
		C.1.4	Waits for the plaster from the machine to reach a certain consistency so that it does not pour and slump.	
C.2.	Applying plaster on the surface using a machine	C.2.1	Fills in between the attached screeds in an appropriate thickness, spraying it with the machine following a horizontal line and making sure that no space is left.	
		C.2.2	Applies plaster in a thickness conforming to the manufacturer's instructions.	
		C.2.3	Removes the extra plaster on the surface using the feather edge from bottom to top and pressing it on the attached screeds on the edges.	
		C.2.4	Visually checks the presence of roughening, cavities, etc. on the leveled surface.	
		C.2.5	Remedies the problems identified during the checks (roughening, formation of cavities, etc.).	
		C.2.6	Carries out second leveling in accordance with the manufacturer's instructions and ambient temperature after first one if required, depending on the nature of the surface.	
C.3	Filling in the places of screeds	C.3.1	Removes the attached screed from the surface.	
		C.3.2	Fills in the cavities of removed screeds using the plaster prepared for the surface.	

Task		C. Machine plastering			
Actions		Success Criteria		Occupational Knowledge and Practice Skills	
Code	Description	Code	Description		
C.4	Retouching with a steel trowel	C.4.1	Checks hardening of the plaster surface, depending on the manufacturer's instructions and ambient temperature.	9. Retouches and criteria to be paid attention to during retouches 10. Checking the surface 11. Floating and polishing the surface 12. Using miter square on inner corners 13. Retouches with a plaster plane	
		C.4.2	Wets the surface and smoothens it with a float.		
		C.4.3	Polishes the surface with a steel trowel after using the float.		
		C.4.4	Does the corners using a miter square and smoothens them with a corner trowel.		
		C.4.5	Makes corrections on the corners and other areas of the wall using a plaster plane, if required.		
		C.4.6	Splashes water on the surface and polishes it using an appropriate tool (steel trowel, spatula, etc.) until a shiny, hard and glazed surface is obtained.		

Task		D. Applying plaster manually		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
D.1	Preparing plaster for manual application	D.1.1	Adjusts the water and gypsum ratio in accordance with the manufacturer's instructions.	<ol style="list-style-type: none"> 1. Types and uses of plaster 2. Methods of preparing plaster and implementation 3. Criteria to be paid attention to when preparing plaster 4. Applying plaster to the wall in an appropriate thickness 5. Checks during and after leveling 6. Problems identified during checks and remedying them 7. Using miter square on inner corners 8. Cases where a second leveling should be applied 9. Evening out the surface with a steel trowel and/or float 10. Removing the screeds and filling in the spaces with plaster 11. Criteria to be paid attention to when filling in between the screeds 12. Checks performed when filling in between the screeds 13. Non-conformities identified during checks and methods to remedy them 14. Checking the hardening of the surface
		D.1.2	Adds gypsum to the water in the mixing container by an appropriate method, covering the water's surface.	
		D.1.3	Waits for the gypsum to absorb the water after adding it.	
		D.1.4	Mixes the plaster using a low-speed mechanical mixer or an appropriate tool until it becomes homogenous.	
D.2	Laying plaster in between the screeds	D.2.1	Applies plaster in between the screeds in a thickness conforming to manufacturer's instructions.	
		D.2.2	Applies plaster to the surface again by installing a mesh, if required.	
		D.2.3	Removes the extra plaster on the surface using the feather edge from bottom to top and pressing it on the attached screeds on the edges.	
		D.2.4	Does the corners using a miter square and smoothens them with a corner trowel.	
		D.2.5	Visually checks presence of roughening, cavities, etc. on the leveled surface.	
		D.2.6	Remedies the problems identified during the checks (roughening, formation of cavities, etc.).	
		D.2.7	Carries out second leveling in accordance with the manufacturer's instructions and ambient temperature after first one if required, depending on the nature of the surface.	
		D.2.8	Smoothens the surface using a steel trowel and/or finishing trowel.	
D.3	Filling in the places of screeds	D.3.1	Removes the attached screeds.	
		D.3.2	Fills in the cavities of removed screeds using the plaster prepared for the surface.	
		D.3.3	Checks hardening of the plaster surface, depending on the manufacturer's instructions and ambient temperature.	

Task		E. Applying finish plaster		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
E.1	Preparing finish plaster	E.1.1	Prepares the finish plaster in the right consistency.	<ol style="list-style-type: none"> 1. Types and uses of finish plaster 2. Methods of preparing finish plaster 3. Criteria to be paid attention to when preparing finish plaster 4. Applying ready-made plaster 5. Applying finish plaster on the surface and criteria to be paid attention to during application 6. Finishing
		E.1.2	Adds gypsum to the water in the mixing container by an appropriate method, covering the water's surface.	
		E.1.3	Waits for the gypsum to absorb the water after adding it.	
		E.1.4	Mixes the plaster using a low-speed mechanical mixer or an appropriate tool until it becomes homogenous.	
		E.1.5	Mixes ready-made plaster until it becomes homogenous.	
E.2	Applying finish plaster to the surface	E.2.1	Applies finish plaster using a steel trowel from bottom to top or right to left in two directions by skimming.	
		E.2.2	Finishes with a steel trowel, taking care to leave no mark.	
		E.2.3	Applies ready-made plaster to the surface.	

Task		F. Performing post-application actions		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
F.1	Performing end-of-job checks	F.1.1	Checks the surface visually and using an appropriate tool (spirit level, screed, etc.).	1. Surface checks after applying plaster 2. Checking application of finish plaster 3. Determining the areas that require filling and filling them 4. Final retouches on the surface 5. Cleaning the work area upon finishing the job 6. Gathering and cleaning tools and materials used 7. Cleaning the plastering machine
		F.1.2	Checks the smoothness of the finished surface by means of a spotlight.	
		F.1.3	Fills in the areas required to be filled.	
		F.1.4	Does final retouches using a sandpaper.	
F.2	Cleaning the work area upon finishing the job	F.2.1	Gathers and collects the tools and materials used.	
		F.2.2	Cleans the plastering machine.	
		F.2.3	Cleans the work area.	

Task		G. Attending professional development activities		
Actions		Success Criteria		Occupational Knowledge and Practice Skills
Code	Description	Code	Description	
G.1	Making efforts for personal professional development	G.1.1	Attends vocational training and keeps the certificates granted.	<ol style="list-style-type: none"> 1. Activities required to be carried out for professional development 2. Continuing personal professional development 3. Activities required to be carried out to assist colleagues in their professional development
		G.1.2	Follows new technologies and developments related to the occupation.	
		G.1.3	Conveys his knowledge and experience to his colleagues.	

3.2. Tools and Equipment

1. Types of plaster (satin plaster, perlite plaster, machine plaster, etc.)
2. Plastering machine
3. Aluminum screed
4. Undercoat
5. Lighting equipment (projector, spotlight, etc.)
6. Hammer
7. Leveling line
8. Brush
9. Miter square
10. Mortar tub
11. Communication devices (radio, telephone, etc.)
12. Pencil
13. Mixer
14. Chisel
15. Personal protective equipment (helmet, safety boots, gloves, safety belt, protective glasses, dust mask, high-visibility vest, etc.)
16. Angle bead
17. Trowels (steel trowel, finishing trowel, etc.)
18. Feather edge
19. Cup
20. Measuring tape
21. Broach
22. Plaster mesh
23. Mortar board
24. Spatula
25. Water
26. Sponge
27. Plumb
28. Spirit level
29. Saw
30. Float
31. Extension cable
32. Sandpapers

3.3. Attitude and Behavior

1. Being calm and composed in case of emergencies and stressful situations
2. Reporting correct information to superiors in a timely manner
3. Establishing coordination with the colleagues according to the nature of the job and acting simultaneously
4. Using the working time effectively and efficiently in accordance with the work order
5. Minding environmental protection
6. Adopting environmental, quality and OHS rules and acting in accordance with them

7. Being open to change and adapting to changing conditions
8. Working in harmony with the team
9. Following the innovations related to the task and applying them when working
10. Engaging in interpersonal relationships carefully
11. Having work discipline
12. Acting in accordance with workplace principles
13. Using tools, equipment and materials belonging to the workplace carefully
14. Taking care to use plaster materials economically
15. Performing plaster applications in accordance with quality criteria
16. Being willing to improve oneself
17. Overseeing the safety of oneself and others
18. Having professional ethics
19. Being planned and organized
20. Being careful about risks and hazards
21. Fulfilling responsibilities on time
22. Following instructions and manuals strictly
23. Being cautious
24. Being able to react effectively, quickly and correctly in case of an hazard and reporting it to relevant people
25. Taking care to do the cleaning and ensure neatness at the workplace
26. Being able to share information effectively, clearly and accurately in shift changes
27. Informing those concerned about defects that are not related to his performance in a timely manner

Annex: Persons and Organizations Involved in the Revision and Validation of the Occupational Standard

1. Occupational Standard Revision Team and Technical Working Group Members

No.	Full Name	Educational Background* (Date - Name of Educational Institution/Department)	Experience* (Date – Workplace - Title)
1	Akın KESKİN	1987, Anadolu University Faculty of Engineering and Architecture/Department of Civil Engineering	<ul style="list-style-type: none">• Emek İnşaat / Field Engineer / Field Works• Sika Yapı Kimyasalları A.Ş./ Ankara Regional Manager / Construction Chemicals Sale and Dealership Management• İmo / Instructor for Construction Chemicals and Waterproofing/Thermal Insulation• İmo Ankara Branch / Insulation Expert• Expert at Ankara Courts and Chamber of Civil Engineering• Base Yapı Ltd.Şti./ Company Manager (since 1999)
2	Süleyman ALAN	1989, Gazi University Faculty of Technical Education Department of Construction	, 1992-2019, Ministry of National Education (MoNE) Construction Technical Instructor
3	İsmail ERDEM	1995, Gazi University, Institute of Science Construction Education (Master's Degree) 1985, Gazi University Faculty of Technical Education Department of Construction (Undergraduate)	<ul style="list-style-type: none">• 1998-2017, MoNE Gazi Vocational Training Center (Construction Technical Instructor - Retired)• 1989-1998 MoNE Ankara Vocational School of Construction (Construction Technical Instructor)1986-1989 Ministry of National Education (MoNE) Menemeb Vocational

			Industrial School (Construction Technical Instructor)
4	Aylin RAMANLI		Moderator, VQA
5	Esmâ DOĞAN		Moderator, VQA

**Only educational background/experience related to the profession will be provided.*

2. Persons, Institutions and Organizations Requested to Express Their Opinion in the Revision Stage

1	Türkiye İnşaat Sanayicileri İşveren Sendikası Türkiye Mesleki Yeterlilik Merkezi İktisadi İşletmesi
2	BELGETÜRK Uluslararası Belgelendirme ve Gözetim Hizmetleri Limited Şirketi
3	BTSO Mesleki Yeterlilik Sınav ve Belgelendirme Merkezi Limited Şirketi (MESYEB)
4	UNIVERSAL Belgelendirme Mesleki Yeterlilik Hizm. San. ve Tic. A.Ş.
5	TOBB MEYBEM Mesleki Yeterlilik ve Belgelendirme Merkezleri A.Ş.
6	Ege Vizyon Akademi Mesleki Yeterlilik ve Belgelendirme Ltd. Şti.
7	Avrupa Belge Uluslararası Personel Belgelendirme ve Eğitim Hizmetleri Ltd. Şti.
8	MEYEBS Mesleki Yeterlilik Belgelendirme ve Sınav Merkezi Ltd. Şti.
9	CERTEST Kontrol ve Belgelendirme Hizmetleri A.Ş.
10	MSM Mesleki Sertifikalandırma Merkezi Sınav ve Belgelendirme Ltd. Şti.
11	ANADOLU Belgelendirme Merkezi, Mühendislik ve Danışmanlık Hizmetleri Sanayi Ticaret Limited Şirketi
12	EGEBELGE İnşaat Enerji Sanayi ve Ticaret Limited Şirketi
13	SC Proje Yönetim Danışmanlık Turizm ve Tic. Ltd. Şti.
14	PROAKTİF Mesleki Yeterlilik Eğitim ve Belgelendirme Hizmetleri Ltd. Şti.
15	Alberk QA Uluslararası Teknik Kontrol ve Belgelendirme A.Ş.
16	Denizli Usta Belgelendirme ve Gözetim Hizmetleri San. Tic. Ltd. Şti.
17	SİNERJİ Mesleki Yeterlilik Eğitim Danışmanlık Belgelendirme ve Gözetim Hizmetleri Limited Şirketi
18	IŞIK İnşaat Sanayi ve Eğitim Kurumları Limited Şirketi Şirinevler Personel Belgelendirme Şubesi
19	Poly Cert Belgelendirme ve Eğitim Hizmetleri Ltd. Şti.
20	Kariyer Yapı Mimarlık İnşaat San. Tic. Ltd. Şti.
21	SAFİR İnsan Kaynakları Danışmanlık İstihdam ve Belgelendirme Hiz. A.Ş.
22	Gaziantep Destek Eğitim Danışmanlık ve Personel Belgelendirme Test ve Sertifikalandırma A.Ş.
23	Sercan Eğitim Mesleki Yeterlilik Sınav Belgelendirme ve Tic. Ltd. Şti.
24	TCS Uluslararası Belgelendirme Hizmetleri San. ve Tic. Ltd. Şti.
25	TS Belgelendirme ve Gözetim Hizmetleri Tic. Ltd. Şti.
26	Çetin Akademi İSG İnsan Kaynakları Eğitim Danışmanlık Elektronik Hizmetler Sanayi Ticaret Anonim Şirketi
27	Aden Mesleki Yeterlilik Belgelendirme Merkezi Limited Şirketi
28	KAYNES Uluslararası Eğitim Belgelendirme ve Danışmanlık Limited Şirketi
29	Öner Personel Belgelendirme Merkezi Ltd. Şti.
30	Artun Belgelendirme Laboratuvar Mühendislik ve Danışmanlık Hizmetleri Sanayi Ticaret Limited Şirketi

31	USCOM Uluslararası Belgelendirme Hizmetleri Limited Şirketi
32	Diya Özel Eğt. Enerji Bil. Tek. Arama M. M. M. İ. P. T. T. S. İ. İ. Ltd. Şti.
33	ALKA Enerji İnşaat Personel Belgelendirme Kalibrasyon Eğitim Sanayi Ve Ticaret Limited Şirketi
34	TÜSMER Belgelendirme Hizmetleri Anonim Şirketi
35	İstanbul Mesleki Sınav Merkezi ve Teknik Danışmanlık Hizmetleri Ltd. Şti.
36	Marifet Belgelendirme Eğitim Ltd. Şti.
37	Milimetrik Personel Sınav ve Belgelendirme Hizmetleri Tic. Ltd. Şti.
38	HACE Belgelendirme Hizmetleri Ltd.Şti.
39	ON HEKİM Belgelendirme Sertifikasyon Danışmanlık İnşaat Taahhüt Turizm Sanayi ve Ticaret Limited Şirketi
40	SİSTEMER Uluslararası Belgelendirme ve Dış Tic.San.Tic. Ltd.Şti.
41	Seviye Uluslararası Mesleki Yeterlilik Belgelendirme Ltd. Şti.
42	AKER Belgelendirme ve Danışmanlık Limited Şirketi
43	Belge Akademi Belgelendirme Denetim Gözetim Eğitim Turz. İnş. San. ve Tic. A.Ş.
44	TURKAK Construction Experts Committee
45	VQA Construction Technical Experts

3. VQA Sector Committee Members and Experts

Mehtap ŞAHİN,	Head (Turkish Employers' Union Confederation)
Haluk ALTUNTAŞ, Exchanges of Turkey)	Acting President (Union of Chambers and Commodity Exchanges of Turkey)
Ertuğrul KURHAN,	Member (Ministry of National Education)
Sacide KUL,	Member (Ministry of Environment and Urbanization)
Ömer SERT, Services)	Member (Ministry of Family, Labor and Social Services)
Haydar Umut ALPASLAN	Member (Ministry of Transport and Infrastructure)
Prof. Metin İPEK,	Member (Council of Higher Education)
Devrim ATEŞ, Confederation)	Member (Turkish Tradesmen and Artisans Confederation)
Recep Basri BALOĞLU,	Member (Confederation of Turkish Trade Unions)
Zekeriya KOCA, Unions)	Member (Confederation of Turkish Real Trade Unions)
Aylin RAMANLI,	Member (Vocational Qualifications Authority)
Esmâ DOĞAN,	Sector Supervisor (Vocational Qualifications Authority)

4. Board of Directors:

Adem CEYLAN, Social Services)	Chairman (Representative of the Ministry of Family, Labor and
Prof. Dr. Mehmet SARIBIYIK, Dr. Recep ALTIN, Ministry of National Education)	Member (Representative of the Council of Higher Education) Member (Representative of the
Bendevi PALANDÖKEN, Professional Organizations)	Member (Representative of
Dr. Osman YILDIZ, Confederation)	Member (Representative of the Trade Unions
Celal KOLOĞLU, Confederation)	Member (Representative of the Trade Unions